

# **Snow Policy**

Dear Parents/Carers,

Just to remind you all of our snow procedure in the event of inclement weather.

In the event of extreme bad weather the nursery may be forced to close completely as most our staff live out of the local area. In this eventuality, the following procedure will be followed;

\*In the event of overnight extreme bad weather, or where snow is starting to fall and is laying on the ground the nursery WILL NOT open before 9am to allow staff to safely get to work. If snowfall increases throughout the day we may be forced to close early for health and safety reasons.

\*The manager will decide by 7.30am whether it is safe for the nursery to open or not. This decision will be made by following the local authority advice on school closures.

\* **A message will be sent out to all parents if the nursery is unable to open.**

\*If the nursery opens with a skeleton staff then we will only take the children of working parents on a first come, first served basis and this will be in accordance with safe and legal child to adult ratios. Which MUST be maintained at all times.

\*If the nursery is unable to take your child for their normal session then you will be refunded that session fee the following month.

\*If you decide not to bring your child and the nursery is open and able to take your child then you will be billed as normal.

The nursery will endeavour to continue to provide full-time care for your children; however, this will be done with safety of both the staff and children in mind.

Many thanks

Trudi, Clare and Rachel